

# Nursery Policy for Resurrection Philadelphia

Resurrection strives to provide our families with a safe and nurturing nursery, during the worship service. Our goal is to create an environment where your child will experience Jesus' steadfast love for them, and the joy of fellowship. We are glad to offer you the opportunity to attend services while your child is cared for, and to take a turn volunteering as a carer. We ask that parents serve once a month as a volunteer.

1. **Age Limits:** The nursery is open for children from 6-24 months. Accommodations and exceptions will be made for children with special circumstances and special needs. Please talk with the Children's ministry coordinator for more information

2. **Staffing:** There is a minimum of two adults in the nursery. The maximum number of children is 8. This means there is 1 adult, for 4 children. All volunteers provide Criminal Record and Child Abuse clearances.

Mature teenagers may serve in the nursery when paired with a mature adult. Older elementary children may serve as play pals but are not counted in the ratio.

3. **Drop Off and Pick-Up:** Parents register their child using a Planning Center tablet, noting allergies, special concerns and their cell phone number. A sticker is printed to place on the child. A nursery worker will record your child as attending, when they enter the room.

Parents are welcome to bring their child to the nursery at any time. For many children being dropped off at the door, without the parent entering the room is the smoothest way to transition, and avoids overcrowding inside the nursery. Some children need extra time to transition into the room. If you are planning to stay with your child, please inform a nursery volunteer.

It is very common for a child to cry or fuss when dropped off. When this happens nursery workers will comfort and support your child. If after 15 minutes they are still upset, you will receive a text. This time period can be lengthened or shortened at the parent's request. Please talk with a nursery worker about this and make sure your request is written on the sign-in sheet. Please leave your phone on vibrate during the worship service.

At the conclusion of the service, please pick your child up from the nursery promptly, so our volunteers can clean the space, and have time to fellowship.

4. **What to bring:** Please leave drinks (water, milk, juice) and snacks in a labelled bag. All bottles, and sippy cups must be labeled. Pacifiers and chew toys must be tethered to your child's clothing. Please do not bring toys from home as they are easily misplaced amongst the nursery toys.

Due to food allergies we ask that nuts not be brought as a snack. Children needing a snack will be fed under the supervision of a nursery volunteer. We cannot allow toddlers to carry snack cups around the nursery.

5. **Diaper Changing:** There are two tables available for changing diapers. One in the staff lounge and another in the nursery. Parents are asked to change their own child's diaper. You will be texted if this need arises during the worship service.

6. **Wellness Policy:** Nursery toys are cleaned with child-safe disinfectant after contamination by bodily fluids.

Please keep your child home if they have any of the following symptoms in the 24 hours prior to Sunday Worship:

- Fever of 104° F or higher
- Continuously runny nose or frequent nasal drainage, regardless of the color or treatment with antibiotics. \*
- Frequent coughing or sneezing \*
- Vomiting or diarrhea
- Inflammation or drainage of the eye, due to infection (eg. pink eye)
- Rash (unless diagnosed by a physician as non-contagious)
- Open sores

\* If your child's symptoms are due to allergies or a non-contagious condition please let us know. We understand some symptoms linger when a child is not contagious.

7. **Volunteering:** Our nursery is a cooperative endeavor and relies on the services of faithful volunteers. We ask that you join our volunteer team, either to serve in children's classrooms or in setting up for Sunday services. There are many roles that do not involve teaching. Please talk with the Children's Ministry Coordinator or a member of staff to discern an area in which you would like to serve.

Please contact our Children's Ministry Coordinator ([children@resurrectionphl.org](mailto:children@resurrectionphl.org)) as you have needs. She is eager to meet and welcome you. We look forward to getting to know your little one. What a joy it is to see these new lives grow and change before our very eyes!